

## Appendix B2

### Southend Council

#### Senior Management Grades

SMG1 (Chief Executive)	£156,000 Rate for the Job £140,400 Development rate up to 12 months
SMG2 (Deputy Chief Executive)	£132,600 Rate for the job £119,340 Development rate for up to 12 months
Strategic Directors	£104,000 £93,600 Development rate up to 12 months
SMG3 (Directors)	£90,534 Rate for the job £81,481 Development rate for up to 12 months
Director of Public Health	£97,787